



# Emerging Leaders Program Overview

For Employers

2025-2026



# Emerging Leaders Program Overview - For Employers

The **Emerging Leaders Program** is designed to support the growth and development of women early in their leadership journey within the aviation industry. This program combines hands-on learning, mentorship, and community building to equip participants with the skills, confidence, and strategic insights needed to take on leadership roles.

## Program Outcomes

By the end of the Emerging Leaders Program, participants will have created a personalized leadership plan aligned with their career goals and your organization's needs. They will deepen their emotional intelligence, build confidence to take on greater leadership responsibilities, and apply new strategies directly in the workplace. Ongoing access to mentorship and leadership resources ensures their development continues beyond the program.

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## Why Employers Should Support Participation

### Develop Future Leaders

Investing in the leadership development of emerging female leaders creates a strong pipeline of talent for your organization, helping to build diverse, effective teams for the future.

### Increased Productivity & Engagement

Employees who participate in leadership development programs are more engaged, motivated, and effective in their roles. This program will equip them with the tools to improve communication, decision-making, and problem-solving skills.

### Direct Organizational Impact

Participants will engage in practical leadership activities that bring tangible value to your organization. By applying what they learn in real-time, they contribute directly to workplace goals while building skills that support both their growth and your company's success.

### Enhance Organizational Culture

By supporting your employees in their professional growth, you send a strong message of commitment to diversity, inclusion, and leadership development within your organization.



## Program Highlights

The program spans six months and is delivered virtually, with five sessions to provide ongoing support and engagement. It includes a mix of one-on-one coaching, live workshops, self-paced activities, and peer discussions, ensuring participants can apply what they learn in real-time.

### Key Topics Covered

- Leading from Within
- Foundations of Aviation Leadership
- Emotional Intelligence in Leadership
- Visioning Forward: Creating a Personal Leadership Plan

### Learning Approach

Led by a skilled facilitator with a background in adult education, facilitation, and program design, this program blends real-world case studies, proven leadership frameworks, interactive discussions, and actionable tools. Participants are supported in applying their learning directly to their roles, ensuring immediate and practical impact in the workplace.

### Leadership in Action: Real-World Integration

The Emerging Leaders Program builds leadership capacity directly tied to your organization's success. Participants engage in structured activities such as workplace presentations, leadership interviews, and development planning that enhance on-the-job performance and align with your leadership pipeline. This investment delivers immediate workplace impact and long-term organizational growth.

### Mentorship & Networking

Each participant will be paired with a mentor who is an experienced leader in aviation. In addition, there will be opportunities to build a strong professional network with other participants, facilitating peer-to-peer learning and long-term connections.

## Program Cost

The total cost for each participant is \$799.00 CAD + GST.

Employers can opt to cover the full or partial cost of the program.

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## Next Steps

If you're interested in sponsoring an employee please reach out for more details. We can assist with any questions and provide additional information to help facilitate the decision-making process.

We are happy to provide a detailed breakdown of the program and discuss how it aligns with your organization's goals.

## Looking to get started? Connect with me today!



**Kristine Morris**  
Program Coordinator

kristine.morris@elevateaviation.ca  
elevateu@elevateaviation.ca  
780-616-4270